



## **JOB POSTING: SENIOR COUNSEL JOB DESCRIPTION**

**SUMMARY:** New Energy Equity is a fast-paced and growing renewable energy development company (<https://www.inc.com/profile/new-energy-equity>) and is looking to hire an exceptional Senior Counsel to support its expanding team. The ideal candidate is high energy and flexible, working well individually and with ever-changing teams. A willingness and ability to learn is as valuable as what you already know. This position is responsible for creating, implementing and maintaining the overall legal strategy for the Company, directly & through management/supervision of in-house and outside legal resources. This individual will deliver deal structuring, environmental, litigation, corporate entity structure, and regulatory counsel. This position reports to the General Counsel and will support both legal and development activities. Considerable client and partner interaction will be typical. Competitive salary and benefits including excellent health care coverage and 401(k) matching.

### **ESSENTIAL DUTIES AND RESPONSIBILITIES**

- Day-to-day leadership of the Legal Department, responsible for setting overall legal strategy and direction, while working with Business teams to evaluate legal risks and develop procedures to mitigate those risks
- Advise Business and Operations teams on a wide variety of legal issues related to project development, operations, real estate and the regulatory environment
- Oversee and direct the policy research and lobbying efforts of the Company
- Develop best-practice legal procedures, contract forms and in-house trainings for non-legal staff
- Oversee company secretary function, managing corporate governance issues and the creation and management of project subsidiaries
- Participate in business / deal reviews and deal approval meetings – maintain independence in counsel while thinking commercially about the Company’s interests

### **QUALIFICATIONS**

- Juris Doctorate degree and a member in good standing of a recognized US Bar. New York or Maryland a plus.
- A minimum 4 years’ experience at a large law firm, with practice area focus of M&A, energy and/or general corporate. In-house experience a significant plus.
- Some M&A experience required and real estate, commercial lending or project finance experience a plus.
- Some experience managing other legal resources, whether internal; or external, required
- Previous experience in the solar energy, wind energy or commercial construction preferred



**Desired Personal Characteristics:**

- Enthusiasm for learning – proven ability to develop expertise quickly
- Highly effective leader who can create a shared vision, energize / motivate others to accomplish objectives; experience maintaining a high morale, high performing team
- Proven ability to lead and execute effectively at all levels of the organization
- Advanced written and verbal communication skills and team-oriented personality
- Strong decision-making abilities and meticulous attention to detail

**About New Energy Equity**

Founded in 2013 and headquartered in Annapolis, Maryland, NEE develops and oversees solar power generation assets, providing clean electricity to commercial, industrial, municipal and utility customers under long-term contracts. NEE successfully installed 60 MW of new solar capacity in 2018, part of an overall development portfolio of over 200MW since 2013. In 2019, we were ranked as the sixth largest developer in [Solar Power World's](#) Top Solar Contractors list, recognizing hundreds of solar contractors and developers across the United States. NEE was also identified as the fourth largest commercial solar contractor nationwide.

We offer an engaging and supportive work environment, with professional development, challenging careers, and competitive compensation. We are an Equal Opportunity Employer. Employment decisions are made without regard to race, color, religion, national or ethnic origin, gender (including pregnancy), sexual orientation, gender identity or expression, age, disability, veteran status or any other characteristics protected by law. Candidates must be legally authorized to work in the United States to be considered.

Submit resumes to [jlanghus@newenergyequity.com](mailto:jlanghus@newenergyequity.com).